

**WORKFORCE DEVELOPMENT BOARD AND
WORKFORCE DEVELOPMENT CENTER
ADMINISTRATION DIVISION[877]**

Regulatory Analysis

Notice of Intended Action to be published: 877—Chapter 2
“Administration”

Iowa Code section(s) or chapter(s) authorizing rulemaking: 17A and chapter 84A as amended by 2023 Iowa Acts, Senate File 514

State or federal law(s) implemented by the rulemaking: Iowa Code chapter 17A as amended by 1998 Iowa Acts, chapter 1202; Iowa Code section 84A.1 and chapter 96; and Executive Order 11

Public Hearing

A public hearing at which persons may present their views orally or in writing will be held as follows:

April 22, 2025
10 a.m.

[Microsoft Teams](#)

Meeting ID: 213 058 158 260

Passcode: wD9Ln2NZ

Or dial: +1 469.998.6043

Phone conference ID: 990 503 947#

Public Comment

Any interested person may submit written or oral comments concerning this proposed rulemaking, which must be received by the Workforce Development Department (Workforce Development) no later than 4:30 p.m. on April 22, 2025. Comments should be directed to:

Brooke Axiotis
Iowa Workforce Development
1000 East Grand Avenue
Des Moines, Iowa 50319
Phone: 515.802.9245
Email: brooke.axiotis@iwd.iowa.gov

Purpose and Summary

The purpose of these rules is to clarify the mission and overall organization of Workforce Development.

Analysis of Impact

1. **Persons affected by the proposed rulemaking:**
 - **Classes of persons that will bear the costs of the proposed rulemaking:**
Not applicable.
 - **Classes of persons that will benefit from the proposed rulemaking:**
Workforce Development system stakeholders and the general public will benefit.
2. **Impact of the proposed rulemaking, economic or otherwise, including the nature and amount of all the different kinds of costs that would be incurred:**
 - **Quantitative description of impact:**
There is no quantitative impact.
 - **Qualitative description of impact:**
None.
3. **Costs to the State:**

- **Implementation and enforcement costs borne by the agency or any other agency:**

None.

- **Anticipated effect on state revenues:**

None.

4. Comparison of the costs and benefits of the proposed rulemaking to the costs and benefits of inaction:

Not applicable.

5. Determination whether less costly methods or less intrusive methods exist for achieving the purpose of the proposed rulemaking:

No less costly or less intrusive methods exist for achieving the purpose of the proposed rulemaking.

6. Alternative methods considered by the agency:

- **Description of any alternative methods that were seriously considered by the agency:**

Not applicable.

- **Reasons why alternative methods were rejected in favor of the proposed rulemaking:**

Not applicable.

Small Business Impact

If the rulemaking will have a substantial impact on small business, include a discussion of whether it would be feasible and practicable to do any of the following to reduce the impact of the rulemaking on small business:

- Establish less stringent compliance or reporting requirements in the rulemaking for small business.

- Establish less stringent schedules or deadlines in the rulemaking for compliance or reporting requirements for small business.

- Consolidate or simplify the rulemaking's compliance or reporting requirements for small business.

- Establish performance standards to replace design or operational standards in the rulemaking for small business.

- Exempt small business from any or all requirements of the rulemaking.

If legal and feasible, how does the rulemaking use a method discussed above to reduce the substantial impact on small business?

There is no impact on small business.

Text of Proposed Rulemaking

ITEM 1. Rescind 877—Chapter 2 and adopt the following **new** chapter in lieu thereof:

CHAPTER 2
ADMINISTRATION

877—2.1(84A) Mission and overall organization.

2.1(1) Mission. We power Iowa's possibilities by connecting workers to opportunities and employers to workforce solutions.

2.1(2) Vision. To create, enable and sustain the most future ready workforce in the nation.

2.1(3) Overall organization. The chief executive officer of the department is the director of the department of workforce development who shall be appointed by the governor with the approval of two-thirds of the members of the senate and is responsible directly to the governor.

This rule is intended to implement Iowa Code chapters 84A and 84B.